How To Increase Completion of Boring Tasks

- Meaning
  - Offer a rationale for why the task is necessary
  - A job that's not inherently interesting
    - Can become more meaningful
    - More engaging
    - If it's part of a larger purpose
  - Explain
    - Why this task is so important
    - Why doing it out now is critical to your organization's mission
- Acknowledgement
  - Acknowledge that the task is boring
  - A act of empathy
  - Will help people understand why this is the rare instance when "if-then" rewards are part of how your organization operates
- Autonomy
  - Allow people to complete the task their own way
  - Think autonomy, not control
  - State the outcome you need
  - Instead of specifying precisely the way to reach it, give them freedom over how they do the job

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